



February 22, 2006

AGENDA DATE:
March 7, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVAL OF AMENDMENT NO. 1 TO LACERA
MEMORANDUM OF UNDERSTANDING BARGAINING UNIT 850
APPLICABLE ONLY TO LACERA (3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the enclosed Amendment No. 1 to Memorandum of Understanding, (Unit 850) LACERA Administrative, Technical, Clerical, and Blue Collar Unit between the Los Angeles County Employees Association, SEIU, AFL-CIO and the Los Angeles County Employees Retirement Association.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Los Angeles County Employees Retirement Association (LACERA) management and employees represented in unit 850, LACERA Administrative, Technical, Clerical and Blue Collar Unit, by the Los Angeles County Employees Association, SEIU, AFL-CIO entered into a Memorandum of Understanding. This Memorandum of Understanding was approved by your Board for inclusion in the ordinance at your February 15, 2005, meeting.

Amendment No. 1 to this Memorandum is to correct typographical errors relating to the salary schedules of Graphic Artist, LACERA (Item No. 7956) and Receptionist, LACERA (Item No. 0466).

FISCAL IMPACT/FINANCING

Adoption of the MOUs will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits are a charge on the earnings of the

retirement fund, pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the boards of supervisors for the compensation of county officers and employees."

Section 6.28.140 of the Los Angeles County Code provides that compensation of represented employees shall be provided in the most recent MOU approved by the Board of Supervisors.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None

CONCLUSION

The proposed Amendment No. 1 has been approved as to form by LACERA's Chief Counsel.

Respectfully submitted,



MARSHA D. RICHTER
Chief Executive Officer

C: Executive Officer, Board of Supervisors
Chief Administrative Officer
County Counsel
Director of Personnel
Auditor Controller
Local 660, SEIU

Attachments
Amendment No. 1

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
LACERA ADMINISTRATIVE, TECHNICAL,
CLERICAL AND BLUE COLLAR UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING, made
and entered into this 9th day of February 2006.

BY AND BETWEEN

The Los Angeles County Employees
Retirement Association (hereinafter
referred to as "LACERA")

AND

Los Angeles County Employees
Association, SEIU, AFL-CIO (hereinafter
referred to as "Local 660")

WHEREAS, on the 10th day of January 2005, the parties entered into a
Memorandum of Understanding regarding Administrative, Technical, Clerical and
Blue Collar Unit, which Memorandum of Understanding was subsequently
approved and ordered implemented by the Board of Retirement and Board of
Investments of LACERA, as well as the Board of Supervisors of the County of
Los Angeles (hereinafter referred to as "County"); and WHEREAS, as a result of
mutual agreement, the parties desire to amend Article 7, Salaries, as set forth
hereafter to correct a clerical error in the "Salary Schedule" portion of said article:

Amendment No. 1
Bargaining Unit 850

NOW, THEREFORE, the parties agree as follows:

1. Article 7, Salaries is hereby amended regarding Graphic Artist, LACERA (Item No. 7956) and Receptionist, LACERA (Item No. 0466) as appended hereto.
2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This amendment will become effective if and when approved by said Board of Supervisors, in the same manner as provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.
3. Except as herein specifically amended, each and every other provision of said Memorandum of Understanding shall remain in full force and effect.

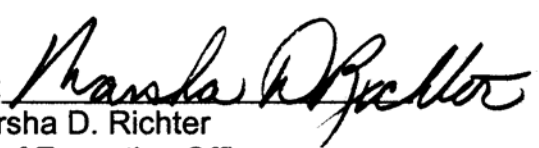
IN WITNESS WHEREOF, the parties have caused their duly authorized representatives to execute this Amendment No. 1 to the Memorandum of Understanding the day, month, and year, first above written.

Amendment No. 1
Bargaining Unit 850

LOS ANGELES COUNTY
EMPLOYEES UNION, LOCAL 660,
SEIU, AFL-CIO

BY: 
Sandra Stewart

LOS ANGELES COUNTY
EMPLOYEES RETIREMENT
ASSOCIATION AUTHORIZED
MANAGEMENT
REPRESENTATIVE

BY: 
Marsha D. Richter
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

ARTICLE 7 – SALARIES

7.1 General percentage increases

All employees shall receive the following salary increases:

2.5% January 1, 2005
2.5% January 1, 2006
2.5% January 1, 2007
2.5% January 1, 2008

7.2 Market increases

Beginning in January 2007, each of these units may propose inequity increases each year in January 2007 and January 2008.

7.3 Schedule placement

Schedule placement for each classification as to agreed upon dates and increases:

Item No.	Classification	Date	Salary Schedule
0411	Account Clerk I, LACERA	1/1/05	60F NV
		1/1/06	61E NV
		1/1/07	62D NV
		1/1/08	63C NV
0412	Account Clerk II, LACERA	1/1/05	63E NV
		1/1/06	64D NV
		1/1/07	65C NV
		1/1/08	66B NV
0415	Accountant , LACERA	1/1/05	77D
		1/1/06	78C
		1/1/07	79B
		1/1/08	80A
0413	Accounting Technician I, LACERA	1/1/05	66G
		1/1/06	67F
		1/1/07	68E
		1/1/08	69D
0419	Administrative Services Analyst I, LACERA	1/1/05	70F N2
		1/1/06	71E N2
		1/1/07	72D N2
		1/1/08	73C N2
0420	Administrative Services Analyst II, LACERA	1/1/05	79K
		1/1/06	80J
		1/1/07	81H
		1/1/08	82G

Item No.	Classification	Date	Salary Schedule
0421	Administrative Services Analyst III, LACERA	1/1/05	83K
		1/1/06	84J
		1/1/07	85H
		1/1/08	86G
0456	Assistant Data Systems Analyst, LACERA	1/1/05	86B
		1/1/06	87A
		1/1/07	87L
		1/1/08	88K
0428	Clerk, LACERA	1/1/05	49D N3 NV
		1/1/06	50C N3 NV
		1/1/07	51B N3 NV
		1/1/08	52A N3 NV
0457	Data Systems Analyst I, LACERA	1/1/05	89B
		1/1/06	90A
		1/1/07	90L
		1/1/08	91K
0458	Data Systems Analyst II, LACERA	1/1/05	91J
		1/1/06	92H
		1/1/07	93G
		1/1/08	94F
0471	Document Processing Assistant, LACERA	1/1/05	66J
		1/1/06	67H
		1/1/07	68G
		1/1/08	69F
0451	EDP Programmer Analyst, LACERA	1/1/05	89D N2
		1/1/06	90C N2
		1/1/07	91A N2
		1/1/08	91K N2
0452	EDP Senior Programmer Analyst, LACERA	1/1/05	94C
		1/1/06	95B
		1/1/07	96A
		1/1/08	96L
7956	Graphic Artist, LACERA	1/1/05	79G
		1/1/06	80F
		1/1/07	81E
		1/1/08	82D
0429	Intermediate Clerk, LACERA	1/1/05	59L NV
		1/1/06	60K NV
		1/1/07	61J NV
		1/1/08	62H NV

Item No.	Classification	Date	Salary Schedule
0443	Intermediate Stenographer, LACERA	1/1/05	65D N2 NV
		1/1/06	66C N2 NV
		1/1/07	67B N2 NV
		1/1/08	68A N2 NV
0445	Intermediate Typist-Clerk, LACERA	1/1/05	60K
		1/1/06	61J
		1/1/07	62H
		1/1/08	63H
0461	Messenger Driver, LACERA	1/1/05	60D
		1/1/06	61C
		1/1/07	62B
		1/1/08	63A
0433	Payroll Clerk I, LACERA	1/1/04	65F NV
		1/1/05	66E NV
		1/1/06	67D NV
		1/1/07	68C NV
0463	Procurement Assistant I, LACERA	1/1/08	69B NV
		1/1/05	70C
		1/1/06	71B
		1/1/07	72A
0464	Procurement Assistant II, LACERA	1/1/08	72L
		1/1/05	74C
		1/1/06	75B
		1/1/07	76A
0467	Procurement & Supply Clerk, LACERA	1/1/08	76L
		1/1/05	67G
		1/1/06	68F
		1/1/07	69E
0466	Receptionist, LACERA	1/1/08	70D
		1/1/05	61K
		1/1/06	62 J
		1/1/07	63H
1309	Retirement Benefits Specialist I	1/1/08	64G
		1/1/05	69H
		1/1/06	70G
		1/1/07	71F
1310	Retirement Benefits Specialist II	1/1/08	72E
		1/1/05	75H
		1/1/06	76G
		1/1/07	77F
		1/1/08	78E

Item No.	Classification	Date	Salary Schedule
1311	Retirement Benefits Specialist III	1/1/05	82C
		1/1/06	83B
		1/1/07	84A
		1/1/08	84L
0438	Secretary, LACERA	1/1/05	69F NV
		1/1/06	70E NV
		1/1/07	71D NV
		1/1/08	72C NV
0430	Senior Clerk, LACERA	1/1/05	64E NV
		1/1/06	65D NV
		1/1/07	66C NV
		1/1/08	67B NV
0455	Senior Systems Aid, LACERA	1/1/05	75H
		1/1/06	76G
		1/1/07	77F
		1/1/08	78E
0446	Senior Typist-Clerk, LACERA	1/1/05	65D NV
		1/1/06	66C NV
		1/1/07	67B NV
		1/1/08	68A NV
0426	Staff Assistant I, LACERA	1/1/05	71G
		1/1/06	72F
		1/1/07	73E
		1/1/08	74D
0427	Staff Assistant II, LACERA	1/1/05	78G
		1/1/06	79F
		1/1/07	80E
		1/1/08	81D
0454	Systems Aid, LACERA	1/1/05	69H
		1/1/06	70G
		1/1/07	71F
		1/1/08	72E
0444	Typist-Clerk, LACERA	1/1/05	52J N3 NV
		1/1/06	53H N3 NV
		1/1/07	54G N3 NV
		1/1/08	55F N3 NV
0447	Word Processor I, LACERA	1/1/05	64H
		1/1/06	65G
		1/1/07	66F
		1/1/08	67E

Item No.	Classification	Date	Salary Schedule
0448	Word Processor II, LACERA	1/1/05	68H
		1/1/06	69G
		1/1/07	70F
		1/1/08	71E

- 7.4 If during the term of this contract a classification/compensation study for the Retirement Benefits Specialist series is conducted, the parties shall meet to discuss the impact of the implementation of the findings.
- 7.5 If the County of Los Angeles and Local 660 negotiate an across-the-board increase for employees in the Administrative Technical Bargaining Unit (121) for 2007 or 2008 that is larger than across-the-board salary provided herein, the parties shall promptly meet to negotiate salaries for this unit.